

REFERENCE C RECOGNIZED FRINGE BENEFITS

Effective: April 1, 2006

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RECOGNIZED FRINGE BENEFITS
(As listed by the Ohio Department of Commerce as part of Prevailing Wages)
These payroll costs are included in the 38% mark up allowed on labor.

Work Class	H & W	Pension	Apprenticeship Training	Annuity	Vacation	E&S
Laborer	X	X	X			
Operating Engineer	X	X	X			Note 1
Ironworker	X	X	X	X	Note 2	
Cement Mason	X	X	X	X		
Carpenter	Note 3	X	X	X		
Teamster	X	X				
Painter	X	X	X			
Electrical: Lineman, Groundman, Equipment Operator	Note 4	Note 5	X	Note 6		

See the project proposal prevailing wage provisions for the dollar amount the contract must pay in fringes. If the Contractor claims a higher figure than the listed rate they must submit documentation that supports the higher rate as their normal contract arrangement with their workers.

Note 1: E&S is Education and Safety Fund, it is listed on the schedule of Ohio Prevailing Wages for Operating Engineers as "Other".

Note 2: Vacation is a fringe benefit recognized by Dept of Commerce for Ironworkers in Belmont, Guernsey, Harrison, Jefferson, Monroe, and Muskingum Counties. This is required by the contract for Ironworkers Local 549.

Note 3: Carpenter Health and Welfare contribution includes their contract required contribution to the United Brotherhood of Carpenters and Joiners of America National Health & Safety Fund and United Brotherhood of Carpenters and Joiners of North America National Apprenticeship and Training Fund. This is identified as National Health /Safety in their contract.

Note 4: LINCO, Line Construction Benefit Fund

Note 5: NEBF, National Electrical Benefit Fund

Note 6: NEAP, National Electrical Annuity Fund